



# Vale Clydach Refinery

**Job Title:** Technical Apprentice

**Department:** Technical

**Location:** Clydach Refinery, Glais Road, Clydach, Swansea, SA6 5QR

**Pay scale:**

Year 1 - £11,220

Year 2 – £14,961

Year 3 – £18,701

Year 4 - £22,441

**The Vacancy:**

The Clydach Refinery are recruiting for a Technical Apprentice following a structured four-year training programme based within the Technical Department. Starting in September 2019, the apprentice will work closely with the Technical team to complete project work and routine tasks in addition to supporting other departmental teams across the refinery. The apprenticeship will require the successful candidate to enrol into Open University, commencing in October 2019, where they will study modules such as mathematics and fluid mechanics with an aim to study towards a BSc Degree which will aid in their professional development as they progress throughout their apprenticeship.

**Key Accountabilities:**

- Provide support to the Production department in the areas of safety, process troubleshooting, plant improvements, and process optimisation
- Shadowing of more experienced technologists
- Involvement in routine work, laboratory test work and data collection
- Supporting the teams and others in current energy projects
- Providing support to the Technical team
- Demonstrate safe behaviour and adhere with requirements of all safety policies and procedures
- Participate and contribute to ongoing continuous improvement initiatives within the Refinery
- Demonstrate competency to carry out all duties including learning SAP IM system
- Adhere to Vale Clydach's Behavioural standards

**Skills and Knowledge:**

To be successful within this role, the candidate must be able to actively demonstrate good organisational and interpersonal skills, have a strong attention to detail, be analytical, work collaboratively, be I.T literate and able to adapt well to change. Due to the nature of the Open University course the successful candidate should be self-motivated and have good time management as this will be key in balancing workload between the workplace and study.

**Relevant Experience:**

Any relevant work experience gained to date is desirable.

**Hours of Work:**

Monday: 07:30-16:00, Tuesday – Thursday 07:30-15:30, Friday 07:30 – 15:00. Day release to support academic studies will be provided.

**Education and Qualifications:**

Should have achieved or is due to obtain A-levels or equivalent in STEM based subjects.

**Application Procedure:**

If you wish to be considered for the role, please apply by sending your CV and covering letter to Alexandria Hoffman, Human Resources; [Alexandria.Hoffman@vale.com](mailto:Alexandria.Hoffman@vale.com) or to Alexandria Hoffman, Vale Europe, Clydach Refinery, Glais Road, Clydach, SA6 5QR by no later than Friday 31<sup>st</sup> May 2019. Interviews will be held in July 2019.

If you have not been contacted by Monday 10<sup>th</sup> June, unfortunately your application has been unsuccessful on this occasion.

You will be asked for copies of your identification documents to conform to the Welsh Government guidelines. These documents will need to prove your legal rights to reside in the UK, your age, your previous qualifications and your address.

**This vacancy is open to applicants that have the skill sets that meet the criteria stated above.**

Vale is an equal opportunity employer.